

BOLO SALARY POLICY

1. FIX SALARY FOR HOST

LEVEL	Hours	Days	SEGMENT	AVG PAYOUT	NO. OF FOLLOWERS (INSTA)
L2	40	15	UGC	3000-5000	1000-10K
L3	40	15	PUGC/SEMI PREMIUM	5000-8000	10K-50K
L4	25	10	PREMIUM	8000-12000	50K- 500K

2. BONUS SALARY FOR HOST

	RANK	Hours	Days	Beans	Beans	Bonus(INR)	Min redemption of beans(INR)	Max redemption of beans(INR)	Suggested Agency Commission
REGULARHOST NEW POLICY	F	40	15	5000-14999	5000	2000	2000	6000	10%
	E	40	15	15000-24999	15000	5000	6000	10000	10%
	D	40	15	25000-49999	25000	8000	10000	20000	10%
	C	40	15	50000-74999	50000	12000	20000	30000	10%
	B	40	15	75000-99999	75000	18000	30000	40000	10%
	A	40	15	100000-149999	100000	25000	40000	60000	10%
	2A	40	15	150000-199999	150000	30000	60000	80000	10%
	3A	40	15	200000-349999	200000	50000	80000	140000	10%
	4A	40	15	350000-499999	350000	80000	140000	200000	10%
	5A	40	15	500000-999999	500000	100000	200000	400000	10%
	6A	40	15	1000000-4999999	1000000	200000	400000	2000000	10%
7A	40	15	5000000	5000000	1000000	2000000	As applicable	10%	

3. NEW HOST BONUS

New Host Bonus	Min Days	Beans Target	Time	Day	New Host Bonus(Rs)	One time Agency Bonus/ NewHost
	15	5000	35	15	1000	500

AGENCY PART	1	Agency payment: include 4 parts <div style="display: flex; justify-content: space-around; margin-top: 5px;"> <div style="text-align: center;">>B level Basic Salary reward Diamond (each host)</div> <div style="text-align: center;">Effective hosts reward</div> <div style="text-align: center;">Agency Commision</div> </div>
	2	Effective hosts mean the hosts who in a calendar month go live for no less than 15 days, 40 hours.
	3	Agency comission is 10% of Fixed salary received by Host. Agency deducts commission from host salary. eg: if a host fixed salary is 7000 INR, agency deduct comission of 700 INR.
	4	To get any part of the salary agency need to give atleast 5 effective host every month
	5	Agency won't get agency comission from hosts who are not eligible for fixed salary.
	6	Agency payment will be transferred to their respective bank accounts or through UPI and a Invoice would be sent to them. Please provide GST number, if available.

6. TARGET HOST POLICY

TARGET HOST	RANK	Hours	Days	Beans	Beans	Bonus(INR)	Min redemption of beans(INR)	Max redemption of beans(INR)	Suggested Agency Commission
	1	30	15	5000-14999	5000	2500	2000	6000	10%
	2	30	15	15000-24999	15000	6000	6000	10000	10%
	3	30	15	25000-34999	25000	9000	10000	14000	10%
	4	30	15	35000-49999	35000	10000	14000	20000	10%
	5	30	15	50000-74999	50000	18000	20000	30000	10%
	6	30	15	75000-89999	75000	25000	30000	36000	10%
	7	30	15	90000-99999	90000	30000	36000	40000	10%
	8	30	15	100000-119999	100000	35000	40000	48000	10%
	9	30	15	120000-149999	120000	40000	48000	60000	10%
	10	30	15	150000-199999	150000	50000	60000	80000	10%
	11	30	15	200000-349999	200000	65000	80000	140000	10%
	12	30	15	350000-499999	350000	100000	140000	200000	10%
	13	30	15	500000-799999	500000	120000	200000	320000	10%
	14	30	15	800000-999999	800000	180000	320000	400000	10%
	15	30	15	1000000-1499999	1000000	250000	400000	600000	10%
	16	30	15	1500000-2500000	1500000	350000	600000	1000000	10%
	17	30	15	2500000-4999999	2500000	500000	1000000	2000000	10%
	18	30	15	5000000 and above	5000000	1000000	2000000	As applicable	10%

7. NOTE- TARGET HOST

- 1 Agency will get INR 1000(per target host) for any target host that earns >10000 beans, completes 30 hrs and 15 days in a calendar month
- 2 This policy is only for the creators who wants to do only target based live streaming
- 3 Creators opting for this policy will not be entitled to any Fix Salary
- 4 Creators opting for this policy will not be entitled for any benefitt of previous Salary policy.
- 5 . Only those creators will be selected under this policy who willingly wants to do the target.
- 6 To be eligible for target host you need to have a very good profile on insta and also you should have a proof of doing target in otherlive streaming applications.

8. IMPORTANT RULES AND GUIDELINES

- 1 Hosts need to be presentable,well groomed while coming live. •Please use clear HD images only as thumbnails.
It is imperative to have a good camera and internet connection. •The background and lighting of a Live must be visually appealing. •Live Video should be clear and smooth.
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- 3 In a situation where a host has been banned over three times, Bolo Live reserves the right to deduct the host's Salary.
- 4 Hosts will be banned if the following situation appears:
 - (a) Host does not focus on broadcasting / Streaming and does other things.
 - (b) Thumbnail used for a broadcast is blurry,overedited and of low quality.
 - (c) Host looks away from the camera, does not interact or turns the camera askew for a long time.
 - (d) Black/Blank screen for a long time.
 - (e) The audio of the host not being clear owing to background noise, poor connection etc.
 - (f) Host indulges in verbal or physical vulgarity or obscenity.